



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
JOINT FORCE HEADQUARTERS MINNESOTA
OFFICE OF THE ADJUTANT GENERAL
20 12TH STREET WEST
SAINT PAUL, MN 55155-2004

NGMN-ZE

07 April 2018

MEMORANDUM FOR LTC Michael D. Pazdernik, Joint Force Headquarters - MN, 600 Cedar Street, Saint Paul, MN 55101

SUBJECT: Letter of Reprimand

1. On multiple occasions, and over an extended period of time, you engaged in multiple sexual relationships with at least five female Soldiers while you were married. Four of these individuals were directly under your command when you engaged in these prohibited relationships and three of these individuals were enlisted. This is disgraceful and a clear violation of Army law and policy. Additionally, in the course of an investigation, you knowingly made a false statement under oath, and equally egregious, you pressured a female Soldier to lie about your prohibited relationship.
2. What is most troubling about your misconduct is the method you chose to target female Soldiers. These vulnerable Soldiers looked to you for leadership and mentorship, and you exploited their trust for your own sexual gratification. This conduct is prejudicial to good order and discipline, incompatible with the Army values and ethical standards, and unbecoming of an officer in the Minnesota National Guard.
3. You are hereby reprimanded. As an officer, you are expected to provide the benchmark for professionalism and leadership within our organization and lead by example. You have failed to meet these standards. Your actions demonstrate a severe lack of respect for fellow Soldiers and complete disregard for Army regulations. As such, it raises grave doubts about your suitability as a future leader within the United States Army and Minnesota National Guard. This conduct will not be tolerated.
4. This action is considered punitive in nature and imposed under the provisions of §192A.0851, Minnesota Code of Military Justice. This reprimand will be filed in your Official Military Personnel File as part of your non-judicial punishment. This reprimand is referred to you, IAW AR 600-37, paragraph 3-3, as a record non-judicial punishment. Therefore, it is exempt from recipient referral procedures, and no opportunity for a rebuttal is permitted.

JON A. JENSEN
Major General, MNARNG
Adjutant General